

Black Graduate Student Demands

Funding

1. Tuition discounts or assistance for lower income graduate students or those working full time based on debt to income ratio.
 - a. Financial aid calculates 2 years prior which is not accurate for people's current financial situation and their master's program demands.
2. Availability and access to tuition remission for Graduate assistants and Research assistants or a 50% discounted rate on tuition.
 - a. Most universities offer tuition remission for these positions

Mentoring

1. BSU presence in graduate orientation that will help black students feel a sense of community and to motivate them to be more involved on campus.
 - a. Have an email sent out to students at the same time as the orientation email for us to register for an additional orientation for black graduate students to meet black staff in their department and to receive a tour an introduction to campus resources for black students.
2. Funding for Graduate Students to include a Black Graduate Association
 - a. Picnic for incoming black graduate students
 - b. Networking events with undergrad and alumni
 - c. Networking events with working professionals in program fields
 - i. Events for 1 to 3 year removed African American alumni, faculty, staff or other university connections to present experiences from their workplace and preparedness.
 - d. Career workshops
 - e. Black faculty meet and greets
3. More mentorship events for collaboration with Grad students and undergrad students could help increase the number of African American graduate students.
4. Graduate presence on MarCom (marketing and communications) to advertise to graduate students

Resources

1. Emails for BSU events prioritized in inbox along with financial, mental health, jobs, and academic resources.
2. More African American leadership in each graduate department within the next 2 years
3. African American representative and resources in the career center within the next 2 years
 - a. Black @ LMU apparel available at the bookstore (ex: sweatshirts, T-shirts) developed by students

Curriculum

1. African American curriculum in all graduate programs that deals with systemic racism with a focus of black racism.
2. Black Authors, research, expanded material on current events vs. reoccurring material
3. More education on systemic racism included in generalized literature about African Americans
 - a. Ex: when generalizing African American culture and history talk about how systemic racism has impacted it.

Recruiting

1. More black graduate students and staff recruited as a targeted population via LinkedIN or other social media sites.

Programming

1. Seminars on black history's impact on society that will give us a better perspective on African American impact on history
 - a. Black Inventors
 - b. Black Legends and their stories (ex: Martin Luther King, Malcolm X, Kobe Bryant, Lebron James, Rosa Parks, Booker T Washington etc.)
2. Consider graduate student's class schedules when scheduling events and eateries
3. BSU or other African American events advertised by professors and more events including graduate students